

# Volunteer Program

## Partnerships in NRM PROSPECT Course



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# The Corps Volunteer Program



Volunteers play an important role in protecting natural resources and maintaining recreation facilities at Corps projects.

**In 2016: 45,104 volunteers contributed 1,562,328 hours of work with an estimated value of \$36.8 million**

Volunteers can perform almost any task that a paid employee can:

- Park/Campground/Visitor Center hosts
- Interpretation/education
- Fish and wildlife habitat improvements
- Invasive species management
- Trail construction and maintenance
- Photography.... And more!



# Why You Need Volunteers

- Budget realities do not allow you to accomplish your mission with the staff you have.



- Volunteers are your link to the local community. They are often some of the best advocates of the Corps of Engineers and our partners.

- Volunteers have unique skills and abilities that you can draw on.... Anything from a lifetime of experience to the strength and enthusiasm of youth



Every position we fill with paid staff, is a missed opportunity to engage the community and build our constituency.

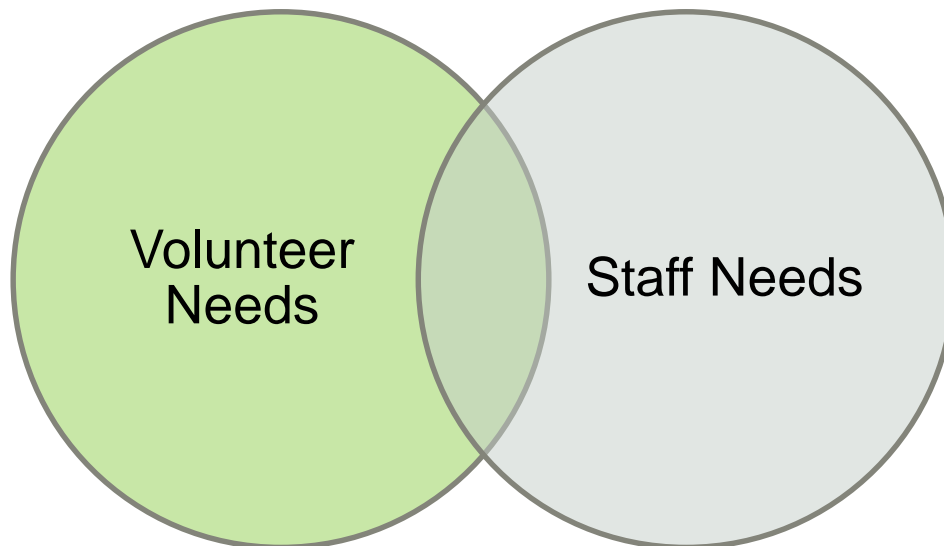
# What Volunteers Can and Can't Do

- Volunteers can perform almost any task that a paid employee can do, provided they have received training or have experience.
- They can perform duties that once were, or are currently preformed by Corps employees.
- Cannot:
- Enforce Title 36
- Create policy
- Volunteers will not be used to displace any personnel of the Corps of Engineers



# Basic Job Design Questions

- What part of your job do you really enjoy that someone else may like to help out with?
- What part of your job don't you enjoy, but someone else might really like?
- What are some things you would like to see done that no one has the time or skill to do?



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# Creating Strategic Volunteer Jobs

- What problem are you trying to solve or what community need are you trying to meet?
- What are the forces contributing to that problem/ what are the obstacles you must overcome to solve the problem?
- Which strategies can you afford to pursue with paid staff?
- What can volunteers do to pursue the other strategies?



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# Motivating Your Volunteers

- It is the volunteer coordinator's goal to achieve planned results through other people, by giving them:
  - Ownership
  - Responsibility for outcomes
  - Authority to think
  - A defined way to determine success



- Create a sense of community
- When you find good volunteers, inquire about their future plans. Let them know you want them back.
- Have FUN. Having fun and spending time with your volunteers trumps any certificate or award.



# Volunteer Program Authority/Policy

- **33 USC 569c (Public Law 98-63), Amended by WRRDA 2014 Sec 1047(d):** Gave the Chief of Engineers the authority to accept the services of volunteers and provide for their incidental expenses, **including expenses relating to uniforms, transportation, lodging, and the subsistence of those volunteers** to carry out any activity of the Corps except policy making, law or regulatory enforcement.
- **ER/EP 1130-2-500**, Chapter 10 Corps of Engineers Volunteer Program. Superseded by 12 August 2016 “Implementation Guidance for Section 1047 (d) Services of Volunteers, of the Water Resources and Reform Development Act (WRRDA) 2014, Public Law 113-121”
- **Policy Letter 04-01**, October 2004: Established the Corps use of the Independent Sector’s hourly rate to determine the value of service
  - FY17 rate = \$24.14 (Updated each April)







# Background Checks

- **Required** for any volunteer in one or more of the following scenarios:
  - Individuals who volunteer for more than 180 calendar days in a year
  - Positions that require wearing the Corps volunteer clothing/name tag who work independently of Corps personnel
  - Positions that work independently of USACE personnel that are regularly in contact with children under 18 without a parent or guardian present. (*\*Ref: Army Directive AD 2014-23*)
  - Positions that require access to government files and records
  - Positions that require the collection or handling of fees
  - Positions that require access to a Corps networked computer
  - Background checks are effective for one year (*\*Ref: HQ Security Office*)
  - Checks can be shared between districts/offices for same volunteer



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# Background Check Procedures

- May be conducted, but are **not required** for any of the following:
  - Individuals who volunteer for one-time events
  - Individuals who volunteer for less than 180 days and who do not meet any of the scenarios as described on the previous slide
  - Volunteers who only work in proximity and direct supervision by a Corps employee



# Background Check Procedures

- Volunteer Coordinators shall work with their District Security Office to obtain background checks and follow proper procedures
  - Districts with procedures in place (on NRM Gateway): LRN, LRP, MVR, NAD, NWP, NWS, SAJ, SAM, SAW, SWF, SWL, SWT
- National Crime Information Center Interstate Identification Index (NCIC III) is the baseline check for non-CAC volunteers. Valid for one year.
- All information received as a result of a background check will be held in confidence and handled according to Privacy Act regulation. Required components include, at a minimum:
  - Social security verification
  - Address trace
  - State or county criminal history
  - Sex offender registry to search all 50 states for known sex offenders



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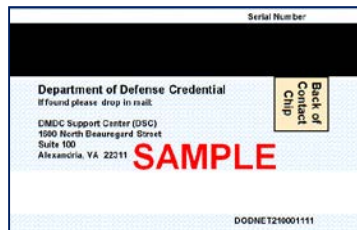
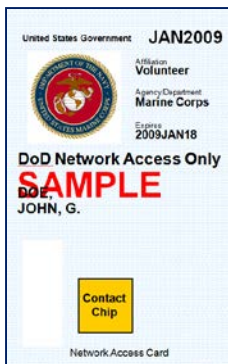


# Computer Access For Volunteers

- Volunteers requiring government computer access connected to Department of Defense (DOD) networks must be issued a Volunteer Logical Access Credential (VOLAC) card.



- There is no cost for the VOLAC card, but there may be a cost associated with obtaining the required fingerprints during the background check process.



- Volunteers who only use stand alone government computers that are not connected to a DoD network do not require a VOLAC



# Volunteer Duties

## Red Path

- (1) Volunteer positions that require access to a Corps networked computer.

## Blue Path

- (2) Volunteer positions that require the collection or handling of fees.
- (3) Volunteer positions that require access to government files and records.
- (4) Individuals who volunteer for more than 120 calendar days in a year.
- (5) Volunteer positions that require wearing the Corps volunteer clothing/name tag who work independently of Corps personnel.

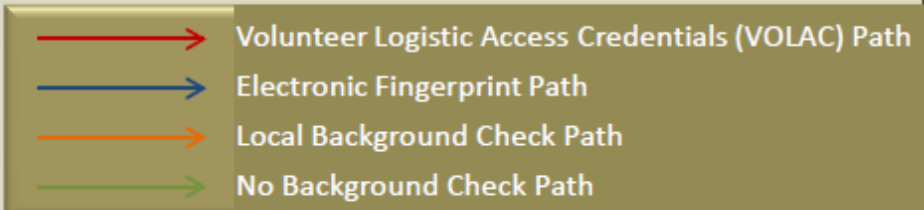
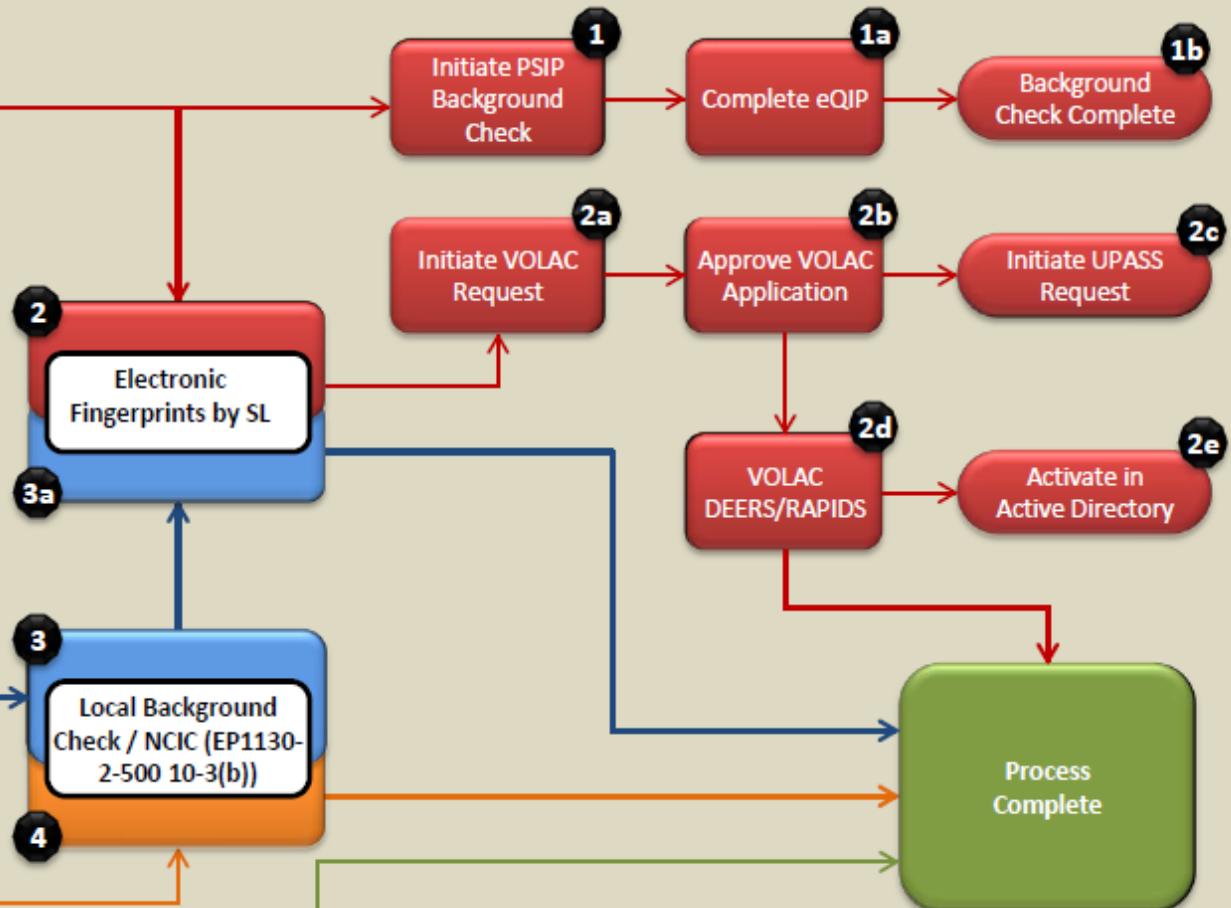
## Orange Path

- (6) Individuals who volunteer for less than 120 days and who do not meet any of the scenarios as described in 1-5.
- (7) Volunteers who only work in proximity and direct supervision by a Corps employee.

## Green Path

- (8) Individuals who volunteer for one-time events (14-days or less).

# MVR Volunteer Security Process Map

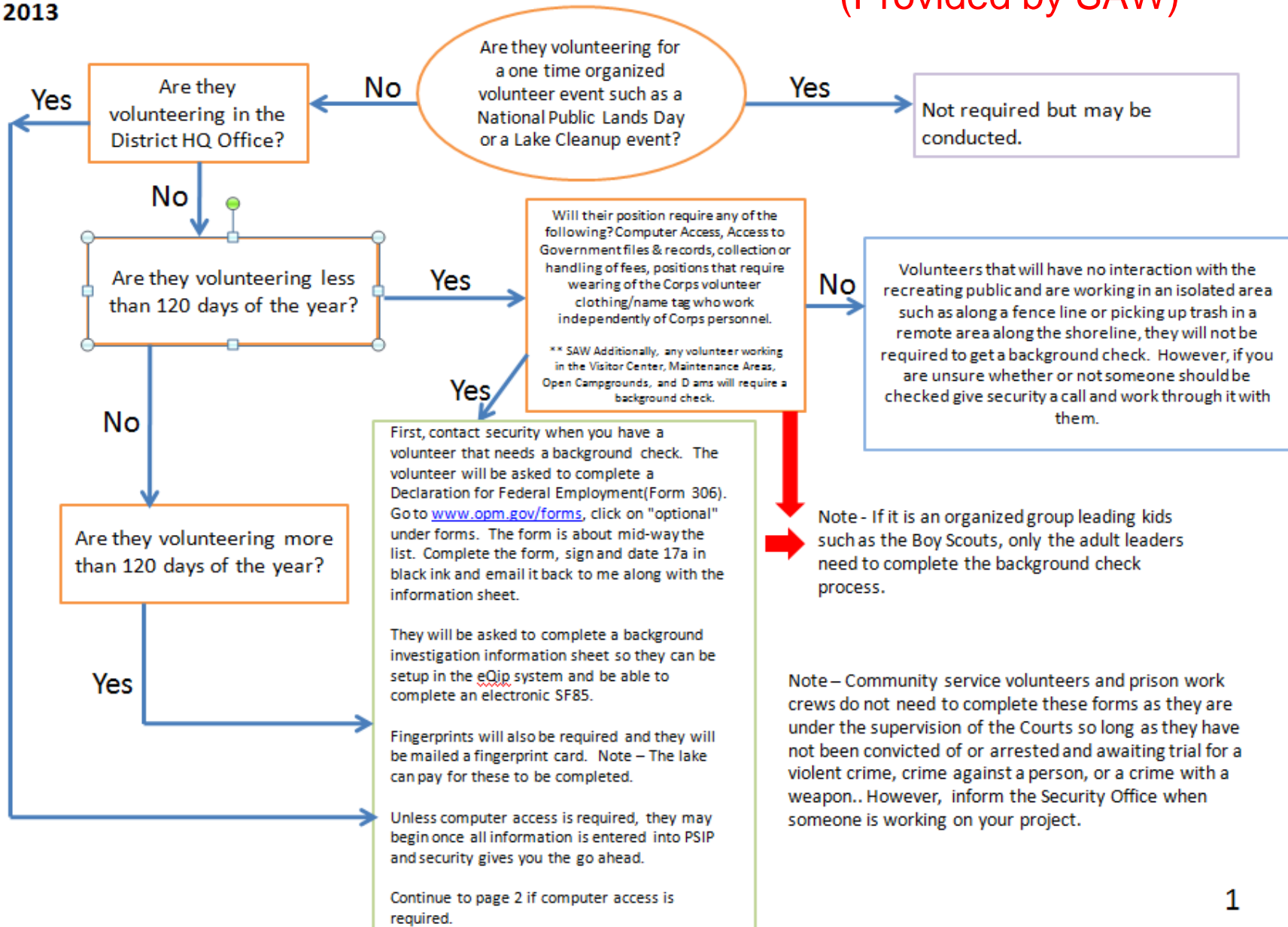


# Background Check/VOLAC Flow Chart

Volunteer Background Checks  
2013

START HERE

(Provided by SAW)



# Recent Policy Updates

- **Civilian Inmate Labor policy memo, 31 January 2017**
  - Volunteer authority does not include use of civilian inmate labor
  - Federal prisons: Federal prison labor is accepted under the authority of 18 USC 4125(a) and the requirements of AR 210-35, Civilian Inmate Labor Program
  - State/County correctional facilities: Services can be accepted under 33 USC 2325, Sec. 203 Contributions Program authority
  - Must follow procedures and requirements of AR 210-35 (Requires an Inmate Labor Plan and MOA)
  - Inmates do not sign a OF 301a volunteer services agreement form
  
- **Partner-Funded Personnel policy memo, 31 January 2017**
  - Acceptance of services on an ongoing long-term or indefinite basis authorized by 33 U.S.C. 2328
  - Allows the Corps to accept contributions of services from non-federal public and private entities that have entered into a challenge partnership agreement, which may include a partner paying for their personnel's labor to perform services for the benefit of the Corps, at no cost to the Corps.
  - Must use new Challenge Partnership Agreement template and addendum documents



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# National Guard

- National Guard units that desire to perform training exercises that benefit USACE properties cannot be considered “volunteers” for purposes of 33 U.S.C. § 569c
- 13 August 2015 memo “CECC-G Bulletin No. 15-03, Follow-up Guidance on the Use of "Troop Labor" at Corps Civil Works Projects” addressed this topic
- May accept services from 'State-activated' National Guard units operating as State entities in a Title 32 status for the limited purposes described in section 203 of WRDA 1992 (Contributions authority).
- Not applicable to Active, Reserve or federally activated National Guard units. Need new Army policy for this to be allowed.
- Plan to develop guidance under the Contributions authority to accept State-activated units.



# Children Volunteers

- Children under the age of eighteen years may be volunteers, provided they have the written consent of their parent or guardian on the OF 301a Volunteer Service Agreement form.
- If children are volunteering as part of a group, the leader must provide a complete list of group participants and separate OF 301a agreements signed by the parents/guardians for all participants under the age of eighteen.
- Used to accept the form of another organization (school, youth group, Boy Scouts, etc)
- Army General Counsel ruled that signing another organization's consent form is not sufficient to protect USACE.

# Surety Bonds

- Deleted section in ER/EP requiring surety bonds for volunteers collecting fees/payment for the bonds by Corps appropriated funds
- Volunteer fee collection and surety bond provisions of ER 1130-2-500, Chapter 10, updated in 2013, were derived from section 4(k) of the Land and Water Conservation Fund Act (LWCFA) (16 U.S.C. 460I-6a(k)), which Congress repealed in 2014. Prior to its repeal, section 4(k) provided:
  - Volunteers may sell permits and collect fees with adequate training
  - A surety bond is required for any volunteer performing these services
  - Appropriated funds may be used to pay for the bonds
- When the LWCFA was repealed, the Corps was no longer required to bond volunteers, and also had no authority to pay for bonds. This did not impact the use of bonds for contractors.
- Bottom line: The Corps can continue to use volunteers to collect fees under the authority of 33 USC 569c.



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# Surety Bonds (Cont.)

- Volunteers need to go through the same fee collection training as a government employee and must sign a statement on the volunteer agreement that states the person accepts the risk and liability of handling government funds.
- Volunteers may pay for their own bonds, but it is not a requirement.
- Follows the general government policy of self-insuring against the risk of loss. (Forest Service took this approach sometime around 2008.)
- Comment from Army General Counsel: Surety bonds are normally used to protect against default of a contractual obligation. It is inconsistent for USACE to require volunteers to obtain a surety bond when USACE employees are not required to do so.
- 30 Nov 2015 Recreation Use Fee EC 1130-2-550 updated to reflect this change for volunteers selling passes/collecting \$.



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# Volunteer Clothing

- May be provided if essential to a volunteer's specified duties, for safety reasons or when volunteers must be easily identifiable to Corps employees or the public, such as park hosts, visitor center staff, etc.
- Official Corps volunteer clothing items must be purchased from the Corps uniform contract provider. Local purchase of similar items to the contract in different colors is not authorized.
- Multiple quantities of items may be provided to an individual. (Recommend 1 clean shirt per day of work week.)
- For volunteers performing maintenance duties, T-shirts may be ordered from a local vendor with the Corps logo and "Volunteer", but must be in colors similar to those offered under the uniform contract, with the exception of safety colored shirts and reflective materials.
- Volunteers are not authorized to wear the NRM uniform patch or any other item of the official NRM Class A-B-C-D uniform.



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# Volunteer Clothing

Available from VF Imagewear:

- Vests: red
- Sweatshirt jacket: red
- Polo shirt: tan, white or red
- Ball cap: beige/black
- Ball cap- summer: khaki or red
- Name Plate
- Patch (by request to uniform committee)



## To order:

Go to the Website:

<https://www.vfsolutions.com/lma/>

**Account Number: UAA code in CAPS** (or project code - typically 5-6 letters total, with 3 letters for district and 2-3 letters for project.)

**Example: LRNOLD** is the code for Old Hickory Lake in the Nashville District.

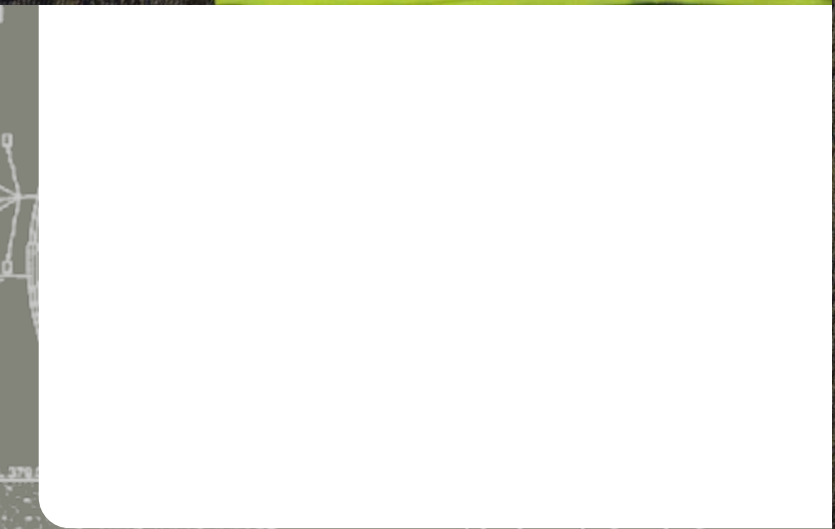
**Password: UAA code in CAPS** (same as above Account #).

Click on "**Login**"- "**Continue**" - "**Volunteer Program**" is at the bottom left.

Use the government VISA credit card to purchase.









# Food/Beverage Purchases

- Food and beverages may be provided to volunteers only when such subsistence is incidental to the rendering of volunteer services.
- The GPC card may only be used to purchase food with prior written approval from the District Commander.
- Volunteers may be reimbursed for meals during the period of volunteer work, which shall not exceed the GSA schedule for government per diem.
- Meals and beverages provided for a recognition event are not incidental to the rendering of volunteer services, and are therefore impermissible.
- Any food or beverages purchased under this policy must be reviewed and approved by the District Resource Management Office (RM) and documented (i.e. email or Memorandum for Record (MFR) by telephone).



# Volunteer Lodging



- Volunteers may be provided modest lodging at the project where their service occurs and not be required to pay a user fee.
- Districts may use appropriated funds to rent, purchase, or construct volunteer accommodations.
- Permissible lodging may include mobile homes, RVs, campers, cabins, hotel rooms, apartments, former government housing, or campsites.
- Accommodations should be noted on the volunteer agreement.



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# Volunteer Transportation

- Reimbursement for transportation expenses to and from a volunteer's residence may be authorized if within a reasonable commute
- Reimbursement for POV mileage will not exceed rates identified in the JTR.
- Long distance travel may be reimbursed in cases where it can be shown that the services of the volunteer are of exceptional value.
- Invitational travel orders approved at the District level shall be used for long distance travel.
- Long distance reimbursement will not exceed the amount identified in the JTR
- Transportation may include any mode recognized by the JTR, including POV, public transportation, trains, and airplanes.



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# Reimbursable Expenses

- Volunteers do not receive any salary, but in some cases may be reimbursed for actual out-of-pocket expenses.
- Reimbursement is not required, should be approved in advance, and identified on the Volunteer Agreement.
- Some expenses might include transportation costs, lodging costs, personal safety equipment, and meals during duty hours.
- Reimbursement is authorized by 12 August 2016 Implementation Guidance. Document the incidental expenses on Standard Form 1164, Claim for Reimbursement and follow your district's procedure.



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# Other Changes In 2016 Guidance

- Training: Volunteers not required to complete the same mandatory training that USACE employees must annually complete, unless necessary for the volunteer position, such as Defensive Driving or Boat Operator License training to operate a government vehicle or vessel
  - Added this clarification to address online training such as active shooter, PII, OpSEC, Human Trafficking, SHARP, TARP, NO Fear, etc. Not necessary for volunteers.
- VOLAC Procedures: Removed the detailed list of procedures out of the policy. Will keep procedures updated on the NRM Gateway Background Check/Volunteer Computer Access page:  
<http://corpslakes.usace.army.mil/employees/volunteer/check.cfm>
- List of unacceptable crimes: Expanded to include persons who have been convicted of a sexual crime, arson, sale or intent to distribute illegal drugs, or an organized crime figure.

# Other Changes In 2016 Guidance

- Volunteer vehicle accidents: Standard procedures used to investigate and/or adjudicate incidents involving USACE employees should be used, when appropriate, to investigate and/or adjudicate similar incidents arising from voluntary services provided under 33 U.S.C. § 569c. *(Added this language to mirror AR 608-1, para. 5-10e)*
- Immunizations: Volunteers performing duties for which federal employees would be provided immunizations, may be provided the same immunizations paid for or reimbursed by the government.
- EAP Program: On a case by case basis, Federal Occupational Health may offer courtesy EAP or CISM services to volunteers in the event of an emergency, including traumatic, distressing events during the volunteer's duties. *(Approved by U.S. Department of Health and Human Services Federal Occupational Health Division)*



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# Other Changes In 2016 Guidance

- OF 301a required form: Section on volunteer benefits and protections states that volunteers should sign an OF 301a. We have made this form a requirement. However, Army Counsel stated “The failure of the volunteer to sign the OF 301a will not necessarily preclude the volunteer from claiming the benefits and protections of 5 USC, Ch 81 and/or 28 USC, Ch 171.” *(But the volunteers will be in a much better situation if they have signed the OF 301a, to ensure their protections.)*
- Partner organization volunteers: Encourage volunteers to sign OF 301a, but not a requirement if the partnership agreement requires liability coverage by the partner.
- Job Hazard Analysis: Now a required attachment to OF 301a, per Army General Counsel. There is not a standard form. Examples can be found on the Gateway.

# Other Changes In 2016 Guidance

- OF 301b new form: Added to the guidance. Note: this form is only to be used for adult volunteers, as it requires a signature of each group participant. It is not a stand-alone document, and must be attached to the OF 301a form that describes the volunteers' duties.
- Children under the age of 18 require their own OF 301a form signed by a parent/guardian. The group leader of children only needs to provide a list of children along with the OF 301a forms for each.
- Expiration date of Volunteer agreements: Remain in effect until terminated, but should be reviewed periodically and amended or rewritten for accuracy as projects, requirements, reimbursements, and other elements of a volunteer's service may change. The agreement for volunteer services may be terminated at any time by the volunteer coordinator or the volunteer.



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# Volunteer Appreciation



- Projects are encouraged to show appreciation for volunteer services received. Volunteers may be issued a certificate of appreciation to acknowledge their service, as well as be featured in articles, on websites, and thanked in person.
- Items such as celebration meals, appreciation gifts, or cash awards are not authorized for purchase with appropriated funds for volunteers, but may be donated by Friends groups, cooperating associations, or other partners to recognize outstanding volunteers.
- Volunteers may be eligible for DoD Public Service Awards which are listed in Army Regulation AR 608-1, Army Community Service, Appendix I.
- Individual and family/couple volunteers are now eligible for the National Volunteer Award and Volunteer Excellence Coins, sponsored by the Corps Foundation

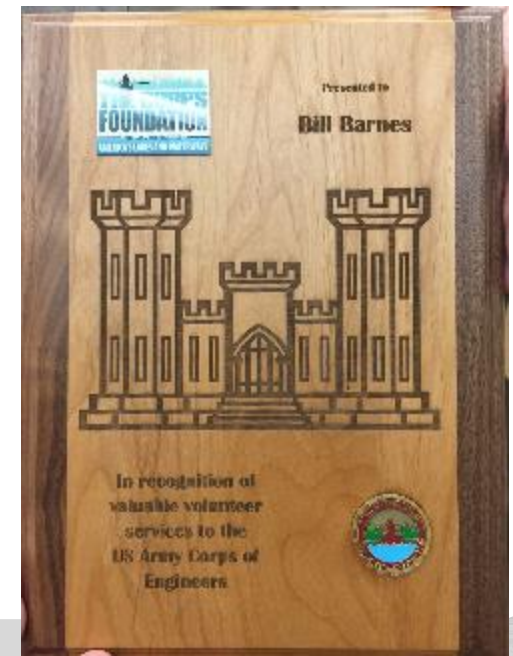


# National Volunteer Award



2015 recipient: Hugh Clark, Shenango River Lake (LRP)

2016 recipient: Bill Barnes, Lake Ouachita (MVK)



# Volunteer Appreciation

## Volunteer Appreciation Walls



# Volunteer Pass Program: Corps Pass

- Approved in November 2012: enables volunteers who have served a minimum of 100 hours at Corps managed areas to receive a free Annual Day Use Pass
- Volunteers can accumulate hours at multiple Corps projects.
- Volunteer hours will be verified and entered by volunteer coordinators in a centralized database.
- Database launched in late May 2013  
<https://wwwel.wes.army.mil/nrm/vhs/>
- 45 lakes participating with 398 passes issued in 2013 - 2015
- Supplemented by the ATB Volunteer pass in 2016



# Volunteer Pass Program: ATB Pass



- Went into effect on January 1, 2016 when the Corps fully implemented the America the Beautiful pass program
- 250 hours of cumulative service = free America the Beautiful Volunteer Pass
- Volunteers can accumulate hours at Corps, BLM, BOR, FWS, USFS, and NPS sites. Hours earned at other agencies must be verified by the volunteer's prior coordinator.
- Volunteer hours earned at Corps lakes will be verified and entered by volunteer coordinators in the centralized database that is also used for the Corps pass.
- Covers entrance fees and day use fees at participating agencies for one year from date of issuance

# Volunteer Coin Program

- Created in May 2015. Sponsored by the Corps Foundation
- Coins awarded to regional nominees for the National Volunteer Award and national winner, and to volunteers who perform extraordinary acts of service
- Plan to expand to more award categories with corporate sponsorship



# Volunteer Safety

- The same safety briefings, trainings, and equipment provided to Corps personnel will also be provided to volunteers
- Job Hazard Analysis (JHA) must be completed and signed by the Corps volunteer coordinator/supervisor and the volunteer, and saved with the Volunteer Agreement form
- Activity Hazard Analysis (AHA) may also be completed for specific one time tasks/events, or to supplement the JHA
- Samples of JHAs and AHAs on the Gateway
- Injuries to volunteers are reported in the same manner as those involving Corps personnel -- CA-1 & CA-16 (must be filled out by a Dr).

**ACTIVITY HAZARD ANALYSIS**

**ACTIVITY:** Entering excavations or trenches      **ANALYZED BY/DATE:** Bill Clevenger 13 April 2002      **REVIEWED BY/DATE:**

PRINCIPAL STEPS	POTENTIAL SAFETY/HEALTH HAZARDS	RECOMMENDED CONTROLS
Ensure work area is safe	Injuries to head or feet, falls	Wear hardhat, safety-toed shoes and safety glasses. Use ladders for access or exit of excavations
Entering excavations/trenches	Slide slope failure. Shoring collapse	Excavation/trench sides should be sloped according to the OSHA Regulations concerning side slopes for excavations/trenches. Do <b>not</b> enter an excavation/trench unless you feel it is safe. all unsecured objects should be moved away from the edge of the excavation/trench. Assure that slopes are according to regulation or approved shoring and ladders are used. Reference EM385-1-1, Section 23.
Briefly inspect excavation/trench side slopes or shoring	Objects falling into excavation/trench	All materials should be moved at least two feet from the edge of the excavation
Exit excavation/trench	Falling off ladder	See JHA for "Using Ladders". Do <b>not</b> use a backhoe bucket to enter/exit an excavation/trench

# Workers' Compensation Filing

- November 2, 2015 Army began using ECOMP (Employees' Compensation Operations & Management Portal) for all Workers' Comp injuries and illnesses. <https://ecomp.dol.gov>
- Volunteers must be registered in the system to file a claim.
- <https://intranet.usace.army.mil/sad/saw/safety/Documents/ECOMP%20-%20Training/OWCP%20Supervisor%20Checklist%20New%20Injury.pdf> (a Digital Supervisor's Checklist)
- <https://intranet.usace.army.mil/sad/saw/safety/Documents/ECOMP%20-%20Training/Workers'%20Compensation%20Supervisors%20Training%2010.22.2015.pdf> (Supervisors OWCP-ECOMP Training Slides)
- <https://intranet.usace.army.mil/sad/saw/safety/Documents/ECOMP%20-%20Training/army%20ecomp%20trifold%2030%20June.pub> (Tri-Fold for your use when an employee reports a work related injury or illness)



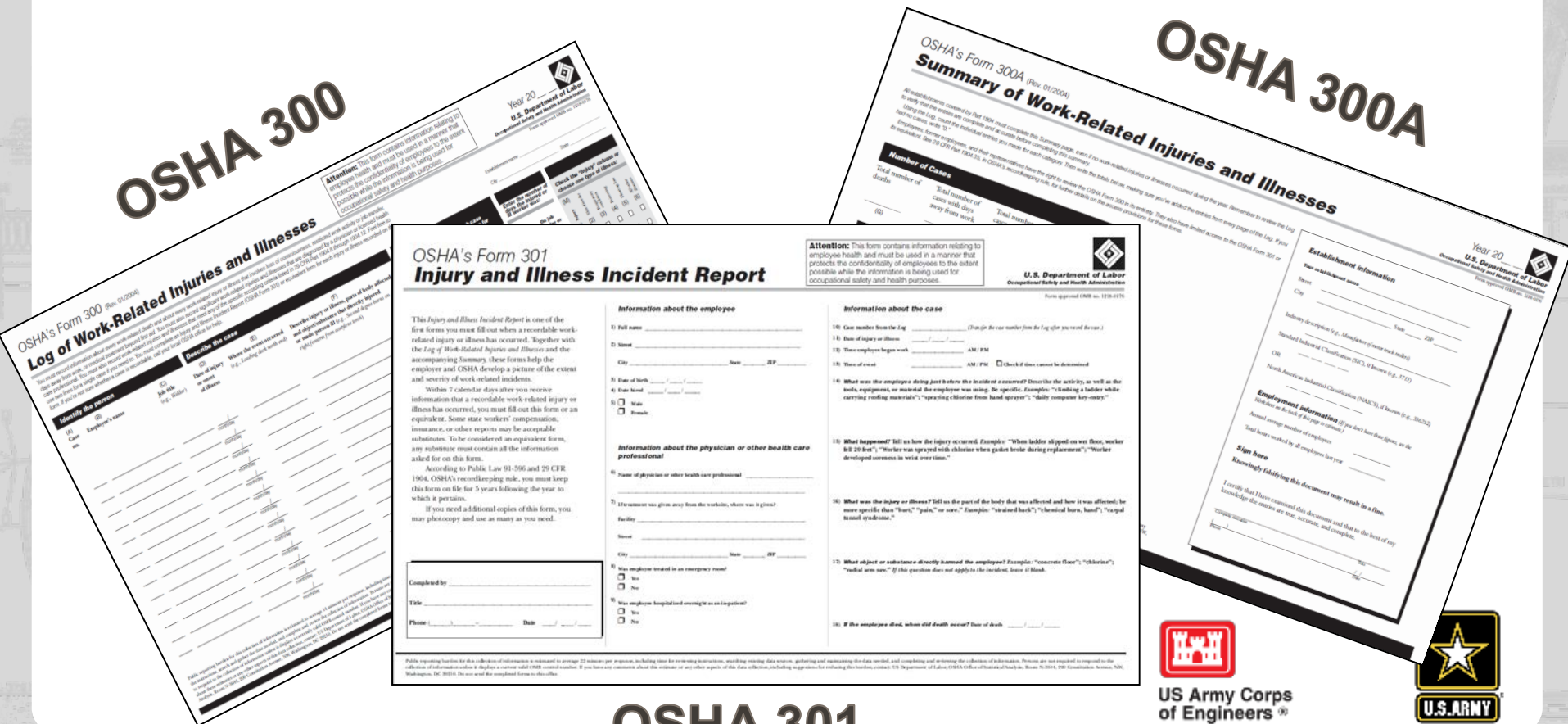
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# Volunteer Reporting For OSHA

- January 1, 2014 new requirement for Federal OSHA recordkeeping to include volunteer injuries and illnesses
- Prefix "V" before OPM job series # on OSHA 300 column C
  - Example - V0334 Computer Specialist



OSHA 301



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# Volunteer Reporting In OMBIL

- Volunteer data must be captured each year during October in the REC – Annual Update (Wizard)
- Annual Project Data Update: Record total number of volunteers, volunteer hours, and reimbursable expenses
- Annual Partnerships Update: Record number of volunteers and volunteer hours that the partner provides
- Hours served by SCA and other youth conservation corps groups should be entered as volunteer hours in both update sections.
- National Fair Labor Standards Act: Participants who make less than minimum wage are technically and legally considered "volunteers"



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# Volunteer Data Decision Tree

- Available on OMBIL Partnerships FAQ page:

<http://corpslakes.usace.army.mil/employees/faqs.cfm?Id=partner-OMBIL&Nav=partner&View=Yes>

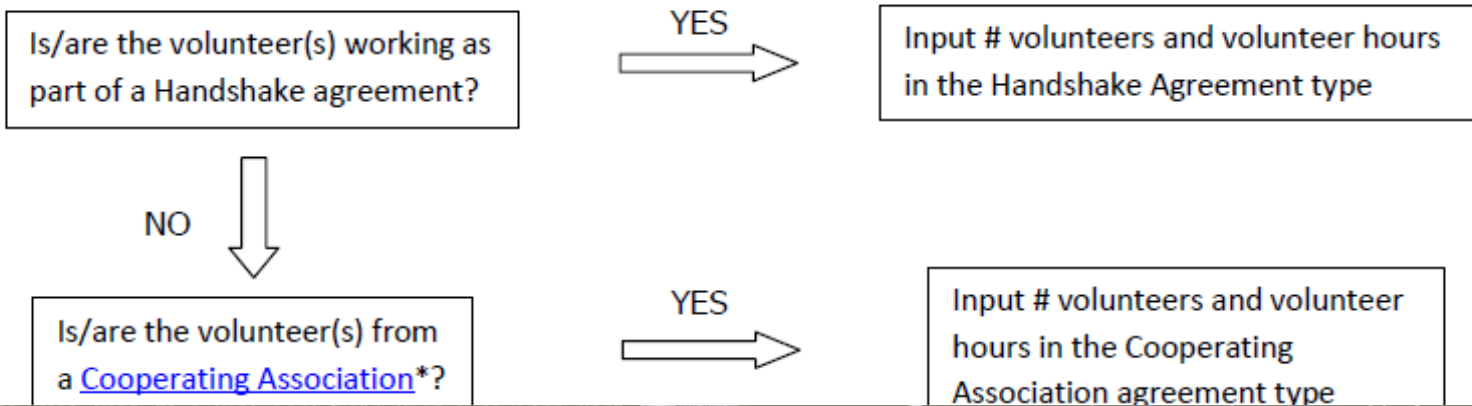
## Step 1. Recreation Annual Update- Annual Project Data Update

Enter ALL volunteer hours in this section of OMBIL. This is where you will capture the total number of volunteers, total hours of volunteer service (which will auto-calculate the total value of the service), and total incidental expenses reimbursed to all volunteers for the FY.

## Step 2. Recreation Annual Update- Partnership Update

In addition to gathering information about the overall number of volunteers, hours, and value, we are also trying to capture more detailed data about volunteers that are part of a partnership. Some volunteers such as camp hosts, gate attendants, and other individuals who volunteer may only be counted in the Annual Project Data Update. Other volunteers that are part of a partner organization should also have their hours counted in the Partnership Update.

Please use the flow chart below to determine whether to count a particular individual volunteer's or group of volunteers' hours in the Partnership Update section of OMBIL.



NO



Is/are the volunteer(s) working as part of a Challenge Partnership or Cooperative Agreement?

YES



Input # volunteers and volunteer hours in the Challenge Partnership or Cooperative agreement type (whichever is applicable)

NO



Is/are the volunteer(s) part of a group that we have a local MOU/MOA with or the Corps has a [national MOU/MOA](#)\* with?

YES



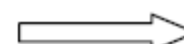
Input # volunteers and volunteer hours in the MOU/MOA agreement type

NO



In addition to their volunteer service, is/are the volunteer(s) also contributing money, materials or supplies, and/or paying for professional services?

YES



Input # volunteers and volunteer hours in Contributions agreement type

NO (See next page)



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Is the volunteer associated with an organization that doesn't have any other agreement type in place, but is contributing volunteer service while representing the partner organization?

YES



Input # volunteers and volunteer hours in Contributions agreement type

NO



If you answer No to all of the questions above, the data for these volunteers will ONLY be input in the Annual Project Data Update section of OMBIL, not under Partnerships. If you answer Yes to any of the questions above, input the data into the first category with a Yes answer starting from the top down. Some volunteers may fit into multiple categories, but you should input the data in the first applicable category encountered in the flow chart.

Example 1: A volunteer group from IMBA (International Mountain Biking Association) may provide service to the Corps as part of a Challenge Partnerships Agreement, but they are also part of a national MOU. Because the Challenge Partnership agreement is an agreement for a limited, specific period of time and project, the volunteer hours for the particular project in the agreement should be input in the Challenge Partnership category instead of the MOU. If IMBA also volunteers hours not related to the Challenge Partnership Agreement, those additional hours would be input separately in the MOU category.

Example 2: Volunteers from a Cooperating Association, such as the Friends of Raystown Lake provide services for a project that is part of a Handshake Agreement. These hours should be input in the Handshake category instead of the Cooperating Association category, because the Handshake agreement is for a specific project. Additional hours volunteered by Association members such as working in a bookstore, creating interpretive materials, or managing a campground should be captured in the Cooperating Association category if they are not specifically associated with the Handshake project.

\*See [NRM Gateway MOU/MOU page](#) for list of national organizations with MOU/MOA and [NRM Gateway Cooperating Association page](#) for list of associations in OMBIL. There is a pick-list of cooperating associations already in OMBIL. If you have a new cooperating association that is not on the list, please contact Heather Burke the get it added to the system.



# Volunteer Program Forms

## OF 301: Volunteer Application (Approved by OMB for all agency use)

Volunteer Application for Natural Resources Agencies		Instructions: Mark <input checked="" type="checkbox"/> in the appropriate boxes, for other items either print or type responses. If extra space is needed use item 18.	
1. Name (Last, First, Middle) _____	2. Age _____	3. Telephone Number (____) ____ - ____	4. Email Address _____
5. Street Address (include apartment no., if any) _____		6. City, State, and Zip Code _____	
7. Which general volunteer work categories are you most interested in?			
<input type="checkbox"/> Archeology	<input type="checkbox"/> Historical/ Preservation	<input type="checkbox"/> Soil/ Watershed	
<input type="checkbox"/> Botany	<input type="checkbox"/> Pest/Disease Control	<input type="checkbox"/> Timber/Fire Prevention	
<input type="checkbox"/> Campground Host	<input type="checkbox"/> Minerals/ Geology	<input type="checkbox"/> Trail/Campground Maintenance	
<input type="checkbox"/> Construction Maintenance	<input type="checkbox"/> Natural Resources Planning	<input type="checkbox"/> Tour Guide/Interpretation	
<input type="checkbox"/> Computers	<input type="checkbox"/> Office/Clerical	<input type="checkbox"/> Visitor Information	
<input type="checkbox"/> Conservation Education	<input type="checkbox"/> Range/Livestock	<input type="checkbox"/> Other (Please specify) _____	
<input type="checkbox"/> Fish/Wildlife	<input type="checkbox"/> Research/Librarian		
8. What qualifications/skills/experience/education do you have that you would like to use in your volunteer work?			
<input type="checkbox"/> Backpacking/Camping	<input type="checkbox"/> Heavy Equipment Operation	<input type="checkbox"/> Sign Language	
<input type="checkbox"/> Biology	<input type="checkbox"/> Horses - Care/Riding	<input type="checkbox"/> Supervision	
<input type="checkbox"/> Boat Operation	<input type="checkbox"/> Landscaping/Reforestation	<input type="checkbox"/> Other Trade skills (Please specify) _____	
<input type="checkbox"/> Carpentry	<input type="checkbox"/> Land Surveying		
<input type="checkbox"/> Clerical/Office Machines	<input type="checkbox"/> Livestock/Ranching	<input type="checkbox"/> Teaching	
<input type="checkbox"/> Computer Programming	<input type="checkbox"/> Map reading	<input type="checkbox"/> Working with People	
<input type="checkbox"/> Drafting/Graphics	<input type="checkbox"/> Mountaineering	<input type="checkbox"/> Writing/Editing	
<input type="checkbox"/> Driver's License	<input type="checkbox"/> Photography	<input type="checkbox"/> Other (Please specify) _____	
<input type="checkbox"/> First Aid Certificate	<input type="checkbox"/> Public Speaking		
<input type="checkbox"/> Hand/Power Tools	<input type="checkbox"/> Research/Librarian		
9. Based on boxes checked in items 7 and 8, what particular type of volunteer work would you like to do? (Please describe any specific qualifications, skills, experience, or education that apply) _____			
10. Are you a United States Citizen? <input type="checkbox"/> Yes <input type="checkbox"/> No (If no, additional information may be required)			
11. a. Have you volunteered before? <input type="checkbox"/> Yes <input type="checkbox"/> No b. If Yes, please briefly describe your volunteer experience. _____			
12. Would you like to supervise other volunteers? <input type="checkbox"/> Yes <input type="checkbox"/> No			
13. What are some of your objectives for working as a volunteer? (Optional) _____			
14. Please specify any physical limitations that may influence your volunteer work activities: _____			

15. a. Which months would you be available for volunteer work? <input type="checkbox"/> January <input type="checkbox"/> February <input type="checkbox"/> March <input type="checkbox"/> April <input type="checkbox"/> May <input type="checkbox"/> June <input type="checkbox"/> July <input type="checkbox"/> August <input type="checkbox"/> September <input type="checkbox"/> October <input type="checkbox"/> November <input type="checkbox"/> December
15b. How many hours per week would you be available for volunteer work? Hours _____
15c. Which days per week would you be available for volunteer work? <input type="checkbox"/> Monday <input type="checkbox"/> Tuesday <input type="checkbox"/> Wednesday <input type="checkbox"/> Thursday <input type="checkbox"/> Friday <input type="checkbox"/> Saturday <input type="checkbox"/> Sunday
16. Specify at least three states or specific locations within a state where you would like to do volunteer work. _____
17. Specify your lodging needs: <input type="checkbox"/> I will furnish my own lodging (such as tent, camper, own, relative's, or friend's place) <input type="checkbox"/> I will require assistance in finding lodging
18. If a volunteer assignment is not available at the location specified in item 16, do you want your application forwarded to another location or Federal agency seeking volunteers with your background/interests? <input type="checkbox"/> Yes <input type="checkbox"/> No (Please specify) _____
19. This is provided for more detailed responses. Please indicate the item numbers to which these responses apply: _____
<b>Burden Statement</b>
<small>According to the Paperwork Reduction Act of 1995, an agency may not conduct or sponsor, and a person is not required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0596-0080. The time required to complete this information collection is estimated to average 15 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information.</small>
<small>The U.S. Department of Agriculture (USDA) and U.S. Department of the Interior prohibit discrimination in all programs and activities on the basis of race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, and marital or family status. (Not all prohibited bases apply to all programs.) Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact USDA's TARGET Center at 202-720-2600 (voice and TDD).</small>
<small>To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, 1400 Independence Avenue, SW, Washington, DC 20250-9410 or call (800) 795-3272 (voice) or (202) 720-6382 (TDD). USDA and USDI are equal opportunity providers and employers.</small>
<b>Notice to Volunteer</b>
<small>Volunteers are not considered Federal employees for any purposes other than tort claims and injury compensation. Volunteer service is not creditable for leave accrual or any other benefit. However, volunteer service is creditable work experience. By signing this application the volunteer(s) understand(s) s/he may be subject to a reference check, background check, and/or criminal history inquiry.</small>
<b>Privacy Act Statement</b>
<small>Collection and use is covered by Privacy Act System of Records OPM/GOVT-1 and USDA/OP-1, and is consistent with the provisions of 5 USC 552a (Privacy Act of 1974), which authorizes acceptance of the information requested on this form. The data will be used to maintain official records of volunteers of the USDA and USDI for the purposes of tort claims and injury compensation. Furnishing this data is voluntary, however if this form is incomplete, enrollment in the program cannot proceed.</small>
20. Signature (Sign in ink) _____
20. Date _____

# Volunteer Program Forms

## OF 301a: Volunteer Agreement (Approved by OMB for all agency use)

Volunteer Services Agreement for Natural Resources Agencies for Individuals or Groups			
<i>Please print when completing this form</i>			
Site Name/Project Leader		Agency	Reimbursement (if any)
Name of Volunteer or Group Leader - Last, First, Middle		Age (If Individual Agreement) <input type="checkbox"/> Under 18 <input type="checkbox"/> 18-25 <input type="checkbox"/> 26-55 <input type="checkbox"/> 56 and Older	
Are you a U.S. Citizen? <input type="checkbox"/> Yes <input type="checkbox"/> No Visa Type	Email Address	Home Phone	Mobile Phone
Street Address		City	State Zip

IF VOLUNTEER IS UNDER AGE 18 - Name of Parent or Legal Guardian	Home Phone	Mobile Phone	Email Address
Street Address	City	State	Zip
I affirm that I am the parent/guardian of the above named volunteer. I understand that the agency volunteer program does not provide compensation, except as otherwise provided by law; and that the service will not confer on the volunteer the status of a Federal employee. I have read the attached description of the service that the volunteer will perform.			
I give my permission for _____ to participate in the specified volunteer activity sponsored by _____ at _____ <i>(Name of Sponsoring Organization, if applicable)</i> <i>(Name of Volunteer Duty Station)</i>			
From _____ to _____ <i>(Date)</i> <i>(Date)</i> <i>(Parent/Guardian Signature)</i> <i>(Date)</i>			

Emergency Contact Name	Home Phone	Mobile Phone	Email Address
Street Address	City	State	Zip

### GOVERNMENT OFFICIAL COMPLETES THIS SECTION

Description of service to be performed. Include details such as time and schedule commitment, use of personal equipment, government vehicle, skills required (note certifications if necessary), level of physical activity required, etc. Attach the complete job description and job hazard analysis to this form. If this is a group agreement, the leader is to provide the group name, a complete list of group participants to be attached to this form, and parental approval (above) completed for each volunteer under the age of 18.			
Government Vehicle required?	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Valid State Driver's License	<input type="checkbox"/> International Driver's License
Personal Vehicle to be used?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Please verify that the volunteer is in possession of one of these documents. DO NOT keep a copy of the document for his/her file.	

I understand that I will not receive any compensation for the above service and that volunteers are NOT considered Federal employees for any purpose other than tort claims and injury compensation. I understand that volunteer service is not creditable for leave accrual or any other employee benefits. I also understand that either the government or I may cancel this agreement at any time by notifying the other party.

I understand that my volunteer position may require a reference check, background investigation, and/or a criminal history inquiry in order for me to perform my duties.

I understand that all publications, films, slides, videos, artistic or similar endeavors, resulting from my volunteer services as specifically stated in the attached job description, will become the property of the United States, and as such, will be in the public domain and not subject to copyright laws.

I understand the health and physical condition requirements for doing the work as described in the job description and at the project location, and certify that the statement I have checked below is true:

I know of no medical condition or physical limitation that may adversely affect my ability to provide this service.

I do know of a medical condition or physical limitation that may adversely affect my ability to provide this service and have explained it to \_\_\_\_\_  
*(Name of Agency Official)*

I do hereby volunteer my services as described above, to assist in agency-authorized work. I agree to follow all applicable safety guidelines.

\_\_\_\_\_  
*(Signature of Volunteer)* \_\_\_\_\_  
*(Date)*

The above-named agency agrees, while this arrangement is in effect, to provide such materials, equipment, and facilities that are available and needed to perform the service described above, and to consider you as a Federal employee only for the purposes of tort claims and injury compensation to the extent not covered by your volunteer group, if any.

\_\_\_\_\_  
*(Signature of Government Representative)* \_\_\_\_\_  
*(Date)*

### Termination of Agreement

Volunteer requests formal evaluation  Yes  No Evaluation Completed \_\_\_\_\_  
*(Date)*

Agreement terminated on \_\_\_\_\_  
*(Date)* \_\_\_\_\_  
*(Signature of Government Representative)*

### Public Burden Statement

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# Volunteer Program Forms

## Standard Form 85: Questionnaire for Non-Sensitive Positions

Standard Form 85  
Revised September 1995  
U.S. Office of Personnel Management  
5 CFR Parts 731 and 736

Form approved:  
OMB No. 3206-0005  
NSN 7540-00-634-4035  
85-111

### Questionnaire for Non-Sensitive Positions

Follow instructions fully or we cannot process your form. Be sure to sign and date the certification statement on Page 5 and the release on Page 6. If you have any questions, call the office that gave you the form.

---

#### Purpose of this Form

The U.S. Government conducts background investigations to establish that applicants or incumbents either employed by the Government or working for the Government under contract, are suitable for the job. Information from this form is used primarily as the basis for this investigation. Complete this form only after a conditional offer of employment has been made.

Giving us the information we ask for is voluntary. However, we may not be able to complete your investigation, or complete it in a timely manner, if you don't give us each item of information we request. This may affect your placement or employment prospects.

#### Authority to Request this Information

The U.S. Government is authorized to ask for this information under Executive Order 10577, sections 3301 and 3302 of title 5, U.S. Code; and parts 5, 731, and 736 of Title 5, Code of Federal Regulations.

Your Social Security Number is needed to keep records accurate, because other people may have the same name and birth date. Executive Order 9397 also asks Federal agencies to use this number to help identify individuals in agency records.

2. Type or legibly print your answers in black ink (if your form is not legible, it will not be accepted). You may also be asked to submit your form in an approved electronic format.

3. All questions on this form must be answered. If no response is necessary or applicable, indicate this on the form (for example, enter "None" or "N/A"). If you find that you cannot report an exact date, approximate or estimate the date to the best of your ability and indicate this by marking "APPROX." or "EST."

4. Any changes that you make to this form after you sign it must be initialed and dated by you. Under certain limited circumstances, agencies may modify the form consistent with your intent.

5. You must use the State codes (abbreviations) listed on the back of this page when you fill out this form. Do not abbreviate the names of cities or foreign countries.

6. The 5-digit postal ZIP codes are needed to speed the processing of your investigation. The office that provided the form will assist you in



# Volunteer Program Forms

## OPM 306: Declaration for Federal Employment

### Declaration for Federal Employment

Form Approved  
OMB No. 3208-0182

#### GENERAL INFORMATION

1. FULL NAME (First, middle, last)




2. SOCIAL SECURITY NUMBER




3. PLACE OF BIRTH (Include city and state or country)




4. DATE OF BIRTH (MM/DD/YYYY)




5. OTHER NAMES EVER USED (For example, maiden name, nickname, etc)






6. PHONE NUMBERS (Include area codes)

Day




Night




#### Selective Service Registration

If you are a male born after December 31, 1959, and are at least 18 years of age, civil service employment law (5 U.S.C. 3328) requires that you must register with the Selective Service System, unless you meet certain exemptions.

7a. Are you a male born after December 31, 1959?

YES

NO

If "NO" skip 7b and 7c. If "YES" go to 7b.

7b. Have you registered with the Selective Service System?

YES

NO

If "NO" go to 7c.

7c. If "NO," describe your reason(s) in item #16.

#### Military Service

8. Have you ever served in the United States military?

YES Provide information below

NO

If you answered "YES," list the branch, dates, and type of discharge for all active duty.

If your only active duty was training in the Reserves or National Guard, answer "NO."

Branch	From MM/DD/YYYY	To MM/DD/YYYY	Type of Discharge

#### Background Information

For all questions, provide all additional requested information under item 16 or on attached sheets. The circumstances of each event you list will be considered. However, in most cases you can still be considered for Federal jobs.

For questions 9, 10, and 11, your answers should include convictions resulting from a plea of *nolo contendere* (no contest), but omit (1) traffic



# Volunteer Program Forms

## ENG Form 4883: Certificate of Appreciation

United States Army  
Corps of Engineers

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 **Certificate  
of Appreciation**

---

Presented to:

[Redacted Name]

In appreciation and recognition of your  
generous contribution.

[Redacted Signature] [Redacted Title]

---

ENG FORM 4883, SEP 2012 PREVIOUS EDITIONS ARE OBSOLETE. Proponent CECWF 0 (EP 1130-2-500)



# Resources: NRM Gateway

<https://corpslakes.erdcdren.mil/employees/volunteer/volunteer.cfm>



## Natural Resources Management Gateway

to the future . . .

Home Visitors Lake Discovery Recreation Env Compliance Env Stewardship Partners ?  
News/Events People Forums Learning GETS Tools New Postings Submit Index/Search ?

### Volunteer Program

#### [Headquarters POC](#)

Corps projects offer many volunteer opportunities in recreation and natural resources management. Volunteers can serve as park and campground hosts, staff visitor centers, conduct programs, clean shorelines, restore fish and wildlife habitat, maintain park trails and facilities, and more. Corps personnel can recruit their own volunteers or get help from the [Volunteer Clearinghouse](#), (1-800-VOL-TEER or 1-800-865-8337), a national information center for people interested in volunteering at Corps projects across the country. Corps offices that have upcoming projects or events that volunteers can assist with may use the Volunteer Clearinghouse to [submit their volunteer projects on-line](#).

- [Policy & Procedures](#)
- [Volunteer Forms](#)
- [Program History](#)
- [Training](#)
- [Volunteer Clearinghouse](#)
- [Related Sites](#)
- [National Public Lands Day](#)
- [Division & District POCs](#) 
- [Volunteer Awards](#)
- [Volunteer Program Annual Reports](#)
- [News / Current Issues](#)
- [FAQs](#)
- [Good Enough to Share](#)
- [Volunteer Clothing, Posters, and Brochures](#)
- [Volunteer Plans and Handbooks](#)
- [Job/Activity Hazard Analyses](#)
- [Background Checks/Volunteer Computer Access](#)
- [Corps Photo Album for Volunteers](#)
- [Volunteer Pass Program](#)

# Resources: Volunteer Brochure

## Who Can Volunteer?

You are eligible to volunteer with the U.S. Army Corps of Engineers if you are:

- A U.S. citizen or a legal alien (permanent resident), or foreign exchange student with J-1 or F-1 student visa
- 18 years or older
- Anyone under age 18 may participate with written consent from a parent or guardian.

Many volunteer positions do not require prior experience, but let us know if you have an area of expertise.



## When Can You Volunteer?

Volunteer opportunities are available for a day, a weekend, or long-term. Positions range from office work to vigorous physical outdoor labor. You may work part time or full time, anytime of the year.



## How to Volunteer

Contact a nearby Corps lake visitor center or office and talk to a park ranger to learn more. You can also call 1-800-VOL-TEER (1-800-865-8337) or visit the Corps Volunteer Clearinghouse website anytime at [corpslakes.us/volunteer](http://corpslakes.us/volunteer) if you are interested in volunteering with the Corps.

The Clearinghouse serves as a nationwide link, pairing up skilled, enthusiastic volunteers with Corps employees who need your services. Callers should be ready to provide information about your interests, talents, dates available, and locations you may want to volunteer.

You can also find opportunities at [www.volunteer.gov](http://www.volunteer.gov), where you can apply directly online for a position. To find out more about a particular location, visit [www.corpslakes.us](http://www.corpslakes.us)



US Army Corps of Engineers

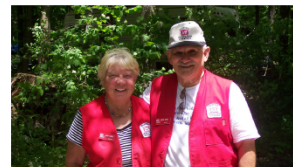


VOLUNTEER OPPORTUNITIES



BUILDING STRONG

Volunteers play a valuable role in helping the U.S. Army Corps of Engineers care for the environment and provide high quality recreation opportunities. Each year, people like you give their time, expertise, and resources to serve millions of visitors who enjoy Corps-managed lands and waters



The Corps of Engineers is the nation's largest federal provider of outdoor recreation, with stewardship responsibilities over 12 million acres at 404 lakes and rivers projects located in 43 states. Our volunteers are people who want to give back to their communities and are interested in the work of the Corps' natural resources management program.

## CORPS OF ENGINEERS

### Difference



### Why Volunteer?

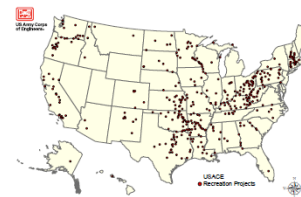
People volunteer for many reasons. Some like the flexibility volunteering allows, while others want to make a difference, or want to gain new skills/experience.

Volunteering with the U.S. Army Corps of Engineers is a great opportunity to:

- Meet people and form new friendships
- Explore and live in new places
- Work in beautiful outdoor settings
- Provide community service
- Increase your career options
- Earn college credits with internships
- Enjoy free camping while serving
- Have fun!

### Where can you serve?

Corps lakes and river projects are located throughout the United States. Visit [www.corpslakes.us](http://www.corpslakes.us) to find a lake near you.



## VOLUNTEER OPPORTUNITIES



### What Can You Do?

You will become part of a team of more than a half million volunteers who, in the last decade, have served more than 15 million hours worth \$300+ million.

How our volunteers help:

#### Recreation

- Build and maintain trails
- Serve as campground/visitor center hosts
- Conduct educational programs and tours
- Develop and build displays
- Maintain facilities
- Collect fees

#### Natural Resource Management

- Remove invasive species
- Plant native vegetation
- Build and install wildlife/fish habitat
- GIS/Mapping
- Remove trash and debris

#### Administration

- Write or edit materials for publication
- Photography
- Computer/database entry

.... And so much more!





# Resources: Corps Lakes Photo Album

<https://corpslakes.erc.dren.mil/visitors/album.cfm?Option=View&Id=0&Activity=Volunteers>



US Army Corps  
of Engineers

## Corps Lakes Photo Album

Take a virtual trip of our lakes:

[Corps Lakes Gateway](#) > [Corps Photo Album - How to get photos added?](#)

### Volunteers

Select a Corps of Engineers Lake

Select an Activity



Photo by: Mary Margaret Lewis

USACE Volunteers in Action- 1st Place



Photo by: Eric Haskell

USACE Volunteers in Action- 2nd place



Photo by: Robert Carr

USACE Volunteers in Action- Honorable Mention



Photo by: Mindy Cory

Volunteers in Action - 2nd place



Bardwell Lake



Bardwell Lake



# Resources: Volunteer Clearinghouse

<http://www.usace.army.mil/Missions/Civil-Works/Recreation/Volunteer-Clearinghouse/>

800-VOL-TEER (800-865-8337)

POC: LRN- Bobby Jackson (615) 736-7192



[HOME](#) > [MISSIONS](#) > [CIVIL WORKS](#) > [RECREATION](#) > [VOLUNTEER CLEARINGHOUSE](#)

## Volunteer Resources

[Volunteer Clearinghouse](#)

[Volunteer Opportunities](#)

[Volunteers in Action](#)

[Contact Us](#)

[Submit a Listing](#)

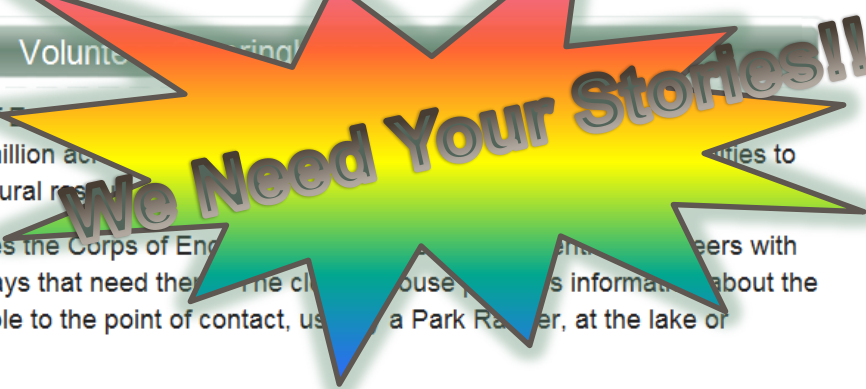
## Useful Links

[Water Safety](#)

[Corps Lakes Gateway](#)

[USACE Natural Resources](#)

[Education Foundation](#)



Welcome to the U.S. Army Corps of Engineers, which is the steward of almost 12 million acres of land and water. We are committed to the care for recreation facilities and natural resources.

The Volunteer Clearinghouse serves the Corps of Engineers and its partners with Park Rangers at lakes and waterways that need their help. The clearinghouse provides information about the volunteer program and directs people to the point of contact, usually a Park Ranger, at the lake or location of interest.

Callers should be ready to provide information about their interests, talents, dates available and locations they may want to volunteer.

Corps Park Rangers, serving as volunteer coordinators, can also use the Volunteer Clearinghouse to help find volunteers. Volunteer coordinators that need volunteers can send their volunteer vacancies to the Clearinghouse to be listed on the website.

Volunteer opportunities include:

- Campground Host



Featured Opportunities

Participating Agencies



**Position:**  
Black Canyon Campground-  
URGENT NEED  
Santa Fe National Forest

**Address:**  
Española Ranger District, Black Canyon  
Campground, Santa Fe, NM 87501

**Contact:**  
Jennifer Suddeth jpsudeth@fs.fed.us  
505-753-7331

**Dates:**  
3/26/2012--11/1/2012

**Activities:** Suitable For  
Campground Host Adults

**Record Date:** Difficulty Level  
5/4/2012 Average

**Opportunity Description:**

Spend your time in beautiful Santa Fe National Forest up in the mountains! The Santa Fe National Forest covers 1.6 million acres in the heart of north central New Mexico. Within the forest's borders are lush meadows, miles of conifer trees, and a dormant volcano with a 15-mile wide crater (Valles Caldera National Preserve). Visitors can enjoy camping, fishing, hiking and many other outdoor recreation activities. Residents can maintain their traditional and cultural uses of the national forest and forest products. The highest point in the SFNFF is the summit of Truchas Peak, located in the Peecos Wilderness 13,103 feet. At the lowest altitude, the SFNFF is 6,000 feet.

This campground is one of the most popular in the area AND is highly sought after for campground hosting.

The campground was completely renovated in 2006, and re-opened in 2007 with all new facilities. There are 36 sites, half are reservable through Recreation.gov, and half are first come first serve. All sites have a table, grill pit, and tent pad. Most sites will accommodate an RV in sizes ranging from 22' to 60'. There is a new water system, there are vault toilet, and bear resistant trash bins. Campsites do not have sewer or electric hookups. There is a NM State Park (Hyde Memorial State Park) immediately adjacent to the campground, and there are many other recreational opportunities nearby.

Participating Agencies



**Position:**  
Camp Hosting  
Greenbrier State Park

**Address:**  
21545 National Pike  
Boonstora, MD 21719

**Contact:**  
Mary Jo Barlas  
mbarlas@dnr.state.md.us  
301-791-4055

**Dates:**  
4/1/2012--10/31/2012

**Activities:** Suitable For  
Campground Host Adults

**Record Date:** Difficulty Level  
3/2/2012 Not Difficult

**Opportunity Description:**

The Camp Host Program of Greenbrier State Park is very important to us. It is an extension of our work team and our best contact with campers. There are many benefits to hosting here. By working 20 hours a week, you camp for free in a beautiful setting and become part of our family. Water, sewer and electric are all included. We also provide you with a golf cart and private laundry facilities.

As a camp host, you would introduce yourselves to the campers, clean the sites, touch up the bathrooms, organize weekend activities for the campers, and assist the staff when needed.

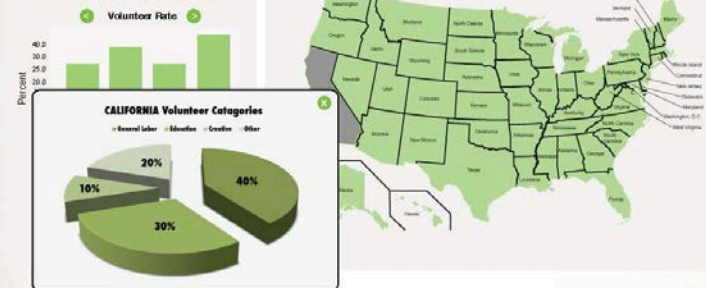
We recognize how important camp hosts are to our operation: You make people feel welcome. A host can turn a negative experience into a positive one.

# Resources: [www.volunteer.gov](http://www.volunteer.gov)



Volunteer Statistics 1 Event

**NATION WIDE VOLUNTEER STATS**



Find a volunteer opportunity

keyword  agency    
 city  state  zip     
 or view our map



Find a volunteer opportunity

keyword  agency    
 city  state  zip     
 or view our map

# Volunteer.gov Update

- New interagency contract set up July 2016, managed by NPS
- Used by 9 federal agencies and 22 state partners
- Higher security for PII protection, mobile platform, social media, online application, more user friendly
- Prototype testing now.



# Recap Questions

## True or False:

Volunteers are allowed to operate gatehouses and collect recreation fees.

True



US Army Corps  
of Engineers ®



# Recap Questions

## True or False:

The Corps can purchase volunteer awards and gifts for their outstanding and valued service.

False



US Army Corps  
of Engineers ®



# Recap Questions

What are volunteers NOT allowed to do?

Enforce Title 36



US Army Corps  
of Engineers<sup>®</sup>



# Recap Questions

Volunteers CANNOT be:

- a. non-U.S. citizens.
- b. non-violent prison labor.
- c. persons arrested and awaiting trial for a violent crime.
- d. paid for vehicle mileage.



US Army Corps  
of Engineers ®





# Questions?



US Army Corps  
of Engineers<sup>®</sup>

